

Video Transcript

Dental Benefits



Did you know that a smile is one of your most powerful communication tools? Did you know it takes 26 muscles to smile? Why not give each of those muscles a workout right now because this should really make you smile...FREE DENTAL INSURANCE.

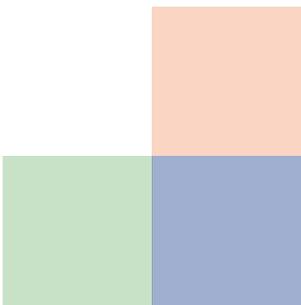
That's right, if you're an exempt employee with one year of continuous state service, the state pays the full cost for you and your eligible dependents to participate in a dental plan. Bargaining unit employees receive dental benefits through Union Benefits Trust.

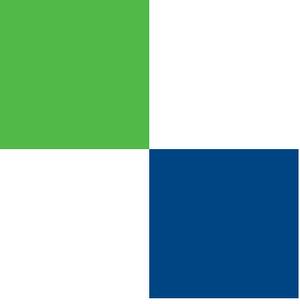
As an exempt employee you can choose either the Delta Dental PPO or Delta Dental Premier plan offered through Delta Dental of Ohio. When you participate in either of dental plans, you can go to the dentist of your choice and receive benefits. Or you can save even more when you use a dentist within the Delta Dental PPO or Delta Dental Premier network. When choosing your dental plan, be sure to ask your dentist if he or she belongs to these networks to help make your decision easier.

When you visit a participating network dentist, the exempt dental plan provides preventive services at no cost including:

- Routine exams
- Cleanings and
- X-rays

Here are some other benefits provided through the dental plans: Diagnostic and Preventive Services including:

- Exams
 - Cleaning and polishing
 - Fluoride treatments
 - Emergency treatment
 - X-rays
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Dental Benefits continued

Basic Restorative, Periodontics and Oral Surgery Services are provided to cover:

- Minor Restorative Services, like fillings.
- Oral Surgery
- Treatment of teeth with damaged nerves and
- Treatment of gum diseases

Major Restorative Services are also available, including:

- Crowns
- Repairs to bridges, partial dentures and complete dentures and
- Dental implants

Orthodontic services are also offered as part of your dental plan; however, this class of benefits has a lifetime maximum cap to the amount you can receive. Dental services may vary based on which plan you choose, your age and other limiting factors. For complete information about your dental benefits please read through your benefits documentation. So now you have every reason to take good care of your smile...and to show it off as often as possible.

